

TUFS Presidential Search/Selection Policy (Tentative Translation)

TUFS Presidential Search Committee

The Tokyo University of Foreign Studies (TUFS) Presidential Search Committee has established the policy for the search and selection of the next university president to serve from April 1, 2019 to March 31, 2023 as follows.

1. Required qualifications and competencies

The TUFS President must be able to do the following:

- (1) Gain credibility both within and outside the University, with high degree of integrity and outstanding academic achievements.
- (2) Perform a top leadership role in properly managing the University's educational and research activities.
- (3) Formulate an ambitious and clear vision of the University's future and accomplish missions to realize such vision.
- (4) Establish a firm financial foundation for the University and make appropriate resource allocation with remarkable management skills.

2. Mission

The TUFS President must accomplish the following missions:

- (1) As the President of a university leading Japan's globalization, address various global challenges through various approaches; foster multilingual "Global Jinzai"* capable of cooperating with people of different regions; and enhance the University's educational and research functions to strengthen Japan's ability to disseminate its culture to the world.
- (2) Promote research in the fields of humanities and social sciences carried out from a global perspective on various regions of the world.
- (3) Promote education for social implementation by connecting knowledge and research findings of various regions and languages of the world with concrete issues relating to the realization of multicultural symbiotic societies, while proactively corresponding to the needs of society in order to encourage and stimulate the cultural aspects of the civil society.

(4) Reinforce the University's financial foundation, and invigorate the University's educational and research activities and improve the University's administrative operations through periodic reviews and evaluations.

**"Global Jinzai" refers to human resources who, with foreign language skills and deep understanding of different cultures, can act from a global perspective in any situation.*

3. Search/Selection method and procedures

(1) Public announcement for inviting the nomination of potential candidates

The Committee will announce the invitation for the nomination of potential candidates.

Such nomination should be accompanied by Letter of Recommendation (in prescribed form), Reason for Recommendation, Curriculum Vitae and List of Achievements.

(2) Candidates selection

The Committee will initially select no more than four candidates. The Committee will ask those candidates, who consent to be considered for the position, to submit a Statement of Intent.

The Committee will unveil to the public the names of the candidates and the reasons for their selection. The Committee will provide the candidates' Curriculum Vitae, Achievements, and Statement of Intent (including the attached documents) within the University.

(3) Poll at the University

The Committee will open a poll* at the University where faculty and other stakeholders participate to choose from the selected candidates. The Committee will create an occasion for the selected candidates to outline their visions at the University in advance of the poll.

(4) Final selection

The Committee will select one final candidate after comprehensively reviewing various factors including materials submitted at the time of candidates' nomination, Statement of Intent (including the attached documents), the result of the interviews, and the result of the poll carried out at the University.

(5) Announcement of the selection result

The Committee will announce the final selection result, together with the selection process and the reasons for the selection.

**The result of the poll is only referential and does not hinder the Committee's independent exercise of its responsibilities to select the Presidential Candidate.*

4. Schedule

- (1) Public announcement for the invitation of nomination: Aug 27, 2018
(Nominations will be accepted from Aug 27 to Sep 7)
- (2) Announcement of finalist candidates (no more than 4): Oct 1, 2018
- (3) Public announcement of the poll at the University: Oct 5, 2018
- (4) Policy speeches by the candidates: Oct 12, 2018
- (5) Poll at the University: Oct 16, 2018
- (6) Final selection (including interviews): Oct 26, 2018
- (7) Announcement of the selection result: Nov 1, 2018